# **APPROVED MINUTES**

# **BOARD OF EDUCATION • ROOSEVELT, NEW YORK**

ROOSEVELT UNION FREE SCHOOL DISTRICT • TOWN OF HEMPSTEAD • NASSAU COUNTY www.rooseveltufsd.org

**ACTION MEETING** 

ROOSEVELT HIGH SCHOOL

THURSDAY, DECEMBER 17, 2015

3:00 pm (Meeting convenes with anticipated adjournment into Executive Session) 7:00 P.M. (Meeting convenes in Public Session)

"The Mission of the Roosevelt Union Free School District is to educate the whole child to excel, thereby ensuring achievement for all. Failure is Not an Option"

The Action Meeting of the Roosevelt Union Free School District Board of Education was held on **Thursday, December 17, 2015** at the Roosevelt High School, 1 Wagner Avenue, Roosevelt, New York 11575

#### I. CALL TO ORDER

The Board of Education Meeting was called to order by Board President, Robert Summerville at 4:20 p.m.

## II. DETERMINATION OF QUORUM

The following members of the Board were present:

Robert Summerville, Board President

Willa Scott, Vice President

Charlena H. Croutch, Trustee late

Wilhelmina Funderburke, Trustee

Alfred T. Taylor, Trustee

Lenore Pringle, District Clerk

## The following school administrators were present:

Marnie Hazelton, Acting Superintendent of Schools

Dr. Robert Brisbane, Assistant Superintendent for Human Resources and

**Professional Development** 

Greg Hamilton, Assistant to the Superintendent for School Services
Trevá Patton, Interim Assistant to the Superintendent for Secondary

Education

Lyne Taylor, Assistant Superintendent for Business and Finance
Michele Van Eyken, Acting Assistant to the Superintendent for Elementary

## III. MOTION TO CONVENE IN EXECUTIVE SESSION TIME: 4:21 p.m.

For discussing the following:

• Matters of personnel concerning "termination, employment history, appointments, tenure of a particular persons and litigations."

MOTION BY: W. Funderburke SECOND BY: W. Scott YEA: 4

**NAY: 0** 

ABSTAIN: 0

\*Mr. Taylor left the meeting at 5:45 p.m.

## IV. CALL TO ORDER

**TIME**: 7:24 p.m.

## V. MOTION TO RECONVENE IN REGULAR SESSION

MOTION BY: W. Scott SECOND BY: W. Funderburke YEA: 4

NAY:  $\overline{0}$ 

ABSTAIN: 0

## VI. PLEDGE OF ALLEGIANCE

## VII. SUPERINTENDENT'S REPORT

- > The Ulysses Byas Christmas Carolers
- > Washington Rose Elem.~ Clyde Braswell, Principal

## VIII. INDIVIDUAL ACTION pages 4-25

- **A.** Organizational Items
  - 1. Adoption of Policy 7513 and 7521
- **B.** Curriculum and Instruction
  - 1. Consultant Service Agreement
  - 2. Out of State Conference
- C. Business
  - 1. Budget Transfers
  - 2. Consultant Services
  - 3. Claim Audit Report
  - 4. Treasurers Report
  - 5. Warrants
- **D.** Human Resources & Professional Development

Schedule A: Certified Staff Resolutions

Schedule B: Classified Staff Resolutions

Schedule C: Extra Duty Stipends

Schedule F:

- **E.** School Services
  - 1. Item Disposal

## IX. CONSENT AGENDA ITEMS pages 26-29

- **A.** Organizational Item
  - 1. Approval of Board Minutes
  - 2. Out of State Conference
- **B.** Curriculum and Instruction
  - 1. Approval of CSE Minutes
  - 2. Out of State Field Trip
- C. Business *No Items*
- **D.** Human Resources & Professional Development

Schedule A: Certified Staff Resolutions

Schedule B: Classified Staff Resolutions

Schedule E: Substitute Teachers

E. School Services No Items

## SUPPLEMENTAL AGENDA pages 31-36

## X. QUESTIONS/COMMENTS FROM THE PUBLIC ON ACTION ITEMS ONLY

At this time, the public is given the opportunity to address the Board of Education on **ACTION ITEMS ONLY**. Please be mindful that all questions/comments must be directed to the Board of Education. Each speaker will be allowed to address the Board <u>once</u>, for a maximum of <u>three (3) minutes</u>.

## **INDIVIDUAL ITEMS FOR ACTION**

#### A. ORGANIZATIONAL ITEMS

- 1. POLICY 7513/ 7521 UPDATE ADOPTION ADMINISTRATION OF MEDICATION
  - **a. BE IT RESOLVED,** that upon the recommendation of the Interim Superintendent, the Board of Education hereby acknowledges the Adoption of the "revisions" to Policy 7513 Administration of Medication.
  - **b. BE IT RESOLVED,** that upon the recommendation of the Interim Superintendent, the Board of Education hereby acknowledges the Adoption of the "revisions" to Policy 7521 Administration of Medication.

BY: W. Funderburke SECOND BY: W. Scott YEA: 4

NAY: <u>0</u>

ABSTAIN: 0

MOTION TO TABLE

## **B.** CURRICULUM & INSTRUCTION

## 1. CONSULTANT SERVICES AGREEMENT

- **a. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the Consultant Service Agreement between Roosevelt Union Free School District and **Culture Play**. Culture Play will provide the following:
  - Assist Students with STEM in Curriculum
  - Design a Digital Elevation Model (DEM) of Long Island
  - Develop Interdisciplinary Curriculum
  - Professional Development for Teachers, Administrators and Students

Total expenses to the District not to exceed \$90,240.00

Funding Source: Title II Part B Math & Science F2110-469-16-0294

## ITEM TABLED NOVEMBER 19, 2015 – PENDING FURTHER DISCUSSION

## MOTION TO UNTABLE

MOTION BY: W. Scott SECOND BY: W. Funderburke YEA: 4

**NAY:** <u>0</u>

**ABSTAIN: 0** 

MOTION TO APPROVE

MOTION BY: W. Scott SECOND BY: W. Funderburke YEA: 3

**NAY: 0** 

R. Summerville ABSTAIN: 1

**b. BE IT RESOLVED,** that upon the recommendation of the Interim Superintendent the Board of Education hereby approves **Audrey Cohan, Ed.D.,** independent consultant, in order to provide English as a New Language (ENL) Consultant Services and Teachers Professional Development for the 2015-2016 school year. Payment should not to exceed more than \$10,000 per year.

Funding provided by the Title III and Immigrant Grants F 2110-469-16-0293 and F 2110-469-16-0149

MOTION BY: W. Funderburke SECOND BY: C. Croutch YEA: 4

 $NAY: \overline{0}$ 

ABSTAIN: 0

MOTION PASSED

- **c. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the Consultant Service Agreement between Roosevelt Union Free School District and **Education Development Center (EDC)**. EDC will provide the following:
  - Increase middle school teachers mastery of NYS CCLS
  - Help teachers to connect science to students' lives by using Inquiry-Based Learning
  - Implement new knowledge and skills in teacher classroom and enrich their existing curriculum
  - Increase student motivation and achievement outcomes by an enriched curriculum and an afterschool Science Apps Academy.

Total expenses to the District not to exceed \$21,000.00 Funding Source: Title II Part B Math & Science F 2110-469-16-0294

MOTION BY: C. Croutch SECOND BY: W. Scott YEA: 4

 $NAY: \overline{0}$ 

**ABSTAIN: 0** 

MOTION PASSED

- d. BE IT RESOLVED, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the Consultant Service Agreement between Roosevelt Union Free School District and Houghton Mifflin Harcourt Publishing Company (International Center for Leadership in Education). Houghton Mifflin Harcourt Publishing Company will provide the following:
  - Leadership coaching for school leaders and leadership team
  - Development and implementation of a Master Schedule for Roosevelt High School
  - Job-embedded instructional coaching support to increase rigor in instruction with specific high-impact strategies
  - Professional learning workshops to promote rigorous classrooms

Total expenses to the District not to exceed \$44,200.00.

Funding Source: School Improvement Grant 1003 (g) (SIG) F 2110-469-16-0123

MOTION BY: W. Funderburke SECOND BY: C. Croutch

 $NAY: \overline{0}$ 

**ABSTAIN: 0** 

ADSTAIN. <u>V</u>

- e. BE IT RESOLVED, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the Consultant Service Agreement between Roosevelt Union Free School District and Houghton Mifflin Harcourt Publishing Company (International Center for Leadership in Education). Houghton Mifflin Harcourt Publishing Company will provide the following:
  - Component 1 Data Driven Inquiry (inclusive of 2 day strategic planning session in July for school leadership)
  - Component 2 Implementation of ELA Instructional Strategies
  - Component 3 Implementation of Mathematics Instructional Strategies
  - Professional learning workshops to promote rigorous classrooms

Total expenses to the District not to exceed \$129,200.00

Funding Source: Title I F2110-469-16-0021 Appropriation in Budget A2210-469-07-RCVR

MOTION BY: C. Croutch SECOND BY: W. Scott YEA: 4

NAY:  $\overline{\mathbf{0}}$ 

ABSTAIN: 0

MOTION PASSED

- f. BE IT RESOLVED, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the Consultant Service Agreement between Roosevelt Union Free School District and Houghton Mifflin Harcourt Publishing Company (Math Solutions). Houghton Mifflin Harcourt Publishing Company will provide the following:
  - School Based Individual Coaching
  - Provide a context for refining teaching and learning
  - Provide specific support to help meet instructional goals for improved math instruction
  - 8 days (2 days per month for 4 months)

Total expenses to the District not to exceed \$24,800.00.

Funding Source: School Improvement Grant 1003 (g) (SIG) F 2110-469-16-0123

MOTION BY: C. Croutch SECOND BY: W. Scott YEA: 4

NAY: <u>0</u>

ABSTAIN: 0

- **g. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the Consultant Service Agreement between Roosevelt Union Free School District and **Hofstra University**. Hofstra University will provide the following:
  - To increase teachers mastery and engagement with the NYSCC in science
  - To help teachers to connect science to students' lives by using inquiry bases learning
  - To increase student motivation and achievement outcome through an enriched curriculum and an afterschool Science Apps Academy
  - To support middle school science learning

Total expenses to the District not to exceed \$75,072.00.

Funding Source: Title II Part B Math & Science F2110-469-16-0294

MOTION BY: W. Scott SECOND BY: W. Funderburke YEA: 4

NAY: <u>0</u>

ABSTAIN: 0

MOTION PASSED

## 2. OUT OF STATE CONFERENCE

**a. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the out of state Professional Development Conference, **2016 National Title I Conference**, for Mr. Desmond Poyser to be held in Houston, Texas January 27- 31, 2016.

Total expenses to the District not to exceed \$2,259.00. Funding Source: Title I -- F 2110-406-16-0021

MOTION BY: C. Croutch SECOND BY: W. Scott YEA: 4

**NAY: 0** 

ABSTAIN: 0

MOTION PASSED

#### 3. TUITION REIMBURSEMENT \*amend

**a. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the tuition reimbursement for a student with a disability who was court placed in foster care within the West Hempstead Union Free School District. Funding not to exceed \$20,000.00.

Appropriation in Budget: A2250.471-09-0000

MOTION BY: W. Scott SECOND BY: C. Croutch YEA: 4

 $NAY: \overline{0}$ 

ABSTAIN: 0

**b. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the contract between Nassau County Department of Social Services and RUFSD for students who are placed in residential schools by the Committee on Special Education, 38.424% reimbursement is due from the District the student resides for maintenance cost (\$11, 592.44) for the 2014-2015 school year.

Appropriation in Budget: A2250.469-09-0000

MOTION BY: W. Scott SECOND BY: C. Croutch YEA: 4

NAY: <u>0</u>

ABSTAIN: <u>0</u>

## **B. BUSINESS**

## 1. BUDGET TRANSFERS

**a. BE IT RESOLVED,** that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the following budget transfers:

TRANSFERRED FROM				TRANSFERRED TO				
Account Code	Description	Beginning Balance	Transfer Amount	Ending Balance	Account Code	Description	Transfer Amount	Account Balance
A2110.520-09-0000	Additional Enrollment	\$ 20,000.00	\$ 15,000.00	\$ 5,000.00	A2110.130-07-RCVR	Middle School RCVR Salaries	\$ 15,000.00	\$ 15,000.00
A2110.520-09-0000	Additional Enrollment	\$ 5,000.00	\$ 5,000.00	\$ 0	A2110.520-07-RCVR	Middle School RCVR Instructional Supplies	\$ 5,000.00	\$ 5,000.00
A9010.800-09-0000	Fringe Benefits- ERS	\$ 91,441.00	\$ 90,000.00	\$ 1,441.00	A2110.469-07-RCVR	Contractual Services MS RCVR	\$ 90,000.00	\$ 90,000.00
A9020.800-09-0000	Fringe Benefits- TRS	\$ 97,500.00 \$213,941.00	\$ 90,000.00 \$200,000.00	\$ 7,500.00 <b>\$13,941.00</b>	A2110.469-07-RCVR	Contractual Services MS RCVR	\$ 90,000.00 \$ <b>200,000,00</b>	\$ 90,000.00 \$ <b>200,000.00</b>

#### ITEM TABLED DECEMBER 3, 2015 – PENDING FURTHER REVIEW/ DISCUSSION

## MOTION TO UNTABLE

MOTION BY: C. Croutch SECOND BY: R. Summerville YEA: 4

NAY:  $\overline{0}$ 

ABSTAIN: 0

THURSDAY, DECEMBER 17, 2015

#### MOTION TO APPROVE

MOTION BY: W. Scott SECOND BY: W. Funderburke YEA: 4

NAY: 0

ABSTAIN: 0

MOTION PASSED

**b. BE IT RESOLVED,** that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the following budget transfer:

TRANSFERRED FROM				TRANSFERRED TO				
Account Code	Description	Beginning Balance	Transfer Amount	Account Balance	Account Code	Description	Transfer Amount	Account Balance
	BOCES							
	Occupational					Contractual		
A2280.491-09-0000	Education	\$ 32,000.00	\$ 14,500.00	\$ 17,500.00	A1430.469-09-0000	Services HR	\$ 14,500.00	\$ 21,441.95
TOTAL		\$ 32,000.00	\$ 14,500.00	\$ 17,500.00			\$ 14,500.00	\$ 21,441.95

MOTION BY: C. Croutch SECOND BY: W. Scott YEA: 4

**NAY: 0** 

ABSTAIN:  $\underline{\underline{0}}$ 

(CONTINUED BUSINESS)

## \*block vote c & d

**c. BE IT RESOLVED,** that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the following budget transfers:

TRANSFERRED FROM				TRANSFERRED TO				
Account Code	Description	Beginning Balance	Transfer Amount	Account Balance	Account Code	Description	Transfer Amount	Account Balance
A1680.491-09-0000	BOCES Tech Services	\$ 20,000.00	\$ 20,000.00	\$ 0	A1620.418-09-0000	Telephone	\$ 20,000.00	\$ 21,058.09
A2815.160-04-0000	Ulysses Byas Nurse	\$ 63,761.82	\$ 7,800.00	\$ 55,961.82	A2815.160-05-0000	Washington Rose Nurse	\$ 7,800.00	\$ 7,800.00
A9010.800-09-0000	Fringe Benefits-ERS	\$101,441.00	\$ 50,000.00	\$ 51,441.00	A2010.150-09-0000	Curriculum Admin. Salaries	\$ 50,000.00	\$191,441.00
A9020.800-09-0000 TOTAL	Fringe Benefits-TRS	\$147,500.00 \$332,702.82	\$ 50,000.00 \$127,800.00	\$ 97,500.00 \$204,902.82	A2010.150-09-0000	Curriculum Admin. Salaries	\$ 50,000.00 \$127,800.00	\$197,500.00 \$ <b>417,799.09</b>

**d. BE IT RESOLVED,** that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the following budget transfers:

TRANSFERRED FROM				TRANSFERRED TO				
Account Code	Description	Beginning Balance	Transfer Amount	Ending Balance	Account Code	Description	Transfer Amount	Account Balance
	Business-					Business-		
	Non-certified					Contract		
A1310.160-09-0000	salaries	\$113,115.38	\$ 35,000.00	\$ 78,115.38	A1310.469-09-0000	Services	\$ 35,000.00	\$ 36,202.27
	Nurses Salaries-					Contractual		
A2815.160-07-0000	Middle School	\$ 40,594.28	\$ 20,000.00	\$ 20,594.28	A2815.469-09-0000	Services-Health	\$ 20,000.00	\$ 20,000.00
TOTAL		\$153,709.66	\$ 55,000.00	\$ 98,709.66			\$ 55,000.00	\$ 56,202.27

MOTION BY: C. Croutch SECOND BY: W. Scott YEA: 4

NAY: <u>0</u>

ABSTAIN:  $\overline{0}$ 

(CONTINUED BUSINESS)

## 2. CONSULTANT AGREEMENT \*amend

**a. BE IT RESOLVED,** that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the Consultant Service Agreement between Roosevelt Union Free School District and Seneca Consulting regarding the Affordable Care Act for the District. *Total Cost not to exceed \$14,000.00*.

Appropriation in Budget: A1430.469-09-0000

MOTION BY: C. Croutch SECOND BY: W. Funderburke YEA: 3

NAY:  $\overline{\mathbf{0}}$ 

ABSTAIN: 0

MOTION PASSED

\*Mrs. Scott left the meeting at 8:45 p.m.

#### D. HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT

# SCHEDULE A CERTIFIED STAFF RESOLUTIONS

All fingerprint and background checks have been satisfactorily completed.

#### 1. CERTIFIED STAFF RESIGNATION

**a. BE IT RESOLVED,** that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the resignation of the following certified faculty member:

Name: Farnum, Shawn

Position: Principal

Location: Roosevelt High School Effective: January 13, 2016

# ITEM TABLED NOVEMBER 19, 2015 – PENDING FURTHER DISCUSSION MOTION TO REMOVE FROM THE TABLE

MOTION BY: W. Funderburke SECOND BY: C. Croutch YEA: 3

 $NAY: \overline{0}$ 

ABSTAIN: 0

#### MOTION TO APPROVE

MOTION BY: W. Funderburke SECOND BY: C. Croutch YEA: 0

NAY: <u>3</u>

ABSTAIN: 0

MOTION FAILED

## 2. CERTIFIED STAFF APPOINTMENT

**a. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the probationary appointment of the **Abrevanel, Veronica:** 

Tenure Area: Bilingual Elementary Teacher

Date of Commencement: January 4, 2016
Date of Expiration: January 4, 2020\*

Certification: Bilingual Education Extension/Childhood Education 1-6

Salary for 2015-2016: MA Step 3 \$62,878.00 (pro-rated)

\*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.

Appropriation in Budget: A2110.120-04-AIG2 (General Fund)

MOTION BY: C. Croutch SECOND BY: R. Summerville YEA: 3

NAY: 0

ABSTAIN: 0

**b. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the probationary appointment of the **Wilson, Katina:** 

Tenure Area: Teaching Assistant
Date of Commencement: December 18, 2015
Date of Expiration: December 18, 2019\*
Certification: Teaching Assistant Level 1
Salary for 2015-2016: Step 10 \$35,718.00 (pro-rated)

Appropriation in Budget: A2250.162-09-0000 (General Fund)

MOTION BY: W. Funderburke SECOND BY: C. Croutch YEA: 3

NAY:  $\overline{0}$ 

ABSTAIN: 0

# (CONTINUED HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT) \*BLOCK VOTE CERTIFIED STAFF AMENDMENTS

#### 3. CERTIFIED STAFF AMENDMENTS

i.

#### **CLASSIFIED STAFF APPOINTED -09/10/2015**

Name: Mendoza, Teresa Position: ENL Teacher

Certification: ESOL

Reason: Increased Student Enrollment

Location: Roosevelt HS
Effective: September 16, 2015
Tenure Date: September 16, 2019
Salary: MA Step 6 \$68,889.00

Appropriation in Budget: A2110.130-08-0000 (General Fund)

Ms. Mendoza was previously tenured at the Hempstead UFSD

MOTION BY: W. Scott SECOND BY: W. Funderburke

ke YEA: 5 NAY: 0 ABSTAIN: 0 MOTION PASSED

**a. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the amend probationary appointment of the **Mendoza**, **Teresa**:

Tenure Area: ENL Teacher

Date of Commencement: October 26, 2015

Date of Expiration: October 26, 2019\*

Certification: ESOL

Salary for 2015-2016: MA Step 12 \$84,133.00 (pro-rated)

Appropriation in Budget: A2110.130-08-0000 (General Fund)

Ms. Mendoza was previously tenured at the Hempstead UFSD

\*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.

## **CLASSIFIED STAFF APPOINTED -09/10/2015**

ii. Name: Mejia, Giancarlo

Position: School Counselor (Master Scheduler)

Certification: School Counselor
Location: Roosevelt High School
Replaces: Patricia Aliperti
Effective: September 16, 2015
Tenure Date: September 16, 2019
Salary: MA Step 1 \$59,730.00

Appropriation in Budget: A2810.155-08-0000 (General Fund)

MOTION BY: A. Taylor SECOND BY: W. Funderburke YEA: 3

W. Scott NAY: 1

R. Summmerville ABSTAIN: 1

MOTION PASSED

**b. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the amend probationary appointment of the **Mejia, Giancarlo:** 

Tenure Area: School Counselor (Master Scheduler)

Date of Commencement:

Date of Expiration:

Certification:

September 11, 2015

September 11, 2019\*

School Counselor

MA Step 1 \$59,730.00

#### CLASSIFIED STAFF APPOINTED -09/10/2015

iii. Name: Duran, Nevys Position: ENL Teacher

Certification: ESOL

Reason: Increased Student Enrollment

Location: Roosevelt HS
Effective: September 16, 2015
Tenure Date: September 16, 2019
Salary: BA Step 1 \$54,108.00.00

Appropriation in Budget: A2110.130-08-0000 (General Fund)

MOTION BY: W. Funderburke SECOND BY: A. Taylor YEA: 5

NAY: <u>0</u> ABSTAIN: <u>0</u> MOTION PASSED

**c. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the amend probationary appointment of the **Duran, Nevys:** 

Tenure Area: ENL Teacher

Date of Commencement: October 26, 2015

Date of Expiration: October 26, 2019\*

Certification: ESOL

Salary for 2015-2016: **BA Step 2 \$54,952.00.00 (pro-rated)** 

## Appropriation in Budget: A2110.130-08-0000 (General Fund)

\*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.

## **CLASSIFIED STAFF APPOINTED -12.03.2015**

**d. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the probationary replacement appointment of the **Clark**, **Shikema**:

Tenure Area: Special Education K-6

Date of Commencement: December 18, 2015 December 7, 2015
Date of Expiration: December 18, 2019\* December 7, 2019\*

Certification: Students with Disabilities 1-6 Salary for 2015-2016: MA Step 2 \$60,684.00

\*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.

#### Appropriation in Budget: A2250.120-04-AIG2 (General Fund)

**e. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the probationary replacement appointment of the **Williams**, **Pamela**:

Tenure Area: Special Education K-6

Date of Commencement: December 18, 2015 December 7, 2015
Date of Expiration: December 18, 2019\* December 7, 2019\*

Certification: Students with Disabilities 1-6
Salary for 2015-2016: BA Step 5 \$61,675.00 (pro-rated)

\*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.

Appropriation in Budget: A2250.120-02-AIG2 (General Fund)

MOTION BY: A. Taylor SECOND BY: C. Croutch YEA: 5

NAY: 0

ABSTAIN:  $\overline{0}$ 

MOTION PASSED

MOTION BY: C. Croutch SECOND BY: W. Funderburke YEA: 3

**NAY: 0** 

ABSTAIN: 0

## SCHEDULE B CLASSIFIED STAFF RESOLUTIONS

All fingerprint and background checks have been satisfactorily completed

## 1. CLASSIFIED STAFF APPOINTMENTS

**a. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following classified staff member:

Name: Gooding, Rochelle

Appointment: Probationary

Position: Community Services Information Assistant

Replaces: Clifton Edwards
Location: Central Administration
Effective: January 4, 2016

Probationary Period: January 4, 2016-July 3, 2016 Salary: \$40,000.00 (pro-rated)

**Funding Source: F2110.160-16-0021 (Title I Part A)** 

MOTION TO REMOVE FROM THE TABLE

MOTION BY: C. Croutch SECOND BY: W. Funderburke YEA: 3

NAY: <u>0</u>

**ABSTAIN: 0** 

MOTION TO APPROVE

MOTION BY: C. Croutch SECOND BY: W. Funderburke YEA: 2

**NAY: 1** 

ABSTAIN: 0

MOTION FAILED

**b. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following classified staff member:

i. Name: Mayo, Jeremy
 Appointment: Probationary
 Position: Teacher Aide
 Reason: Open vacancy
 Location: Ulysses Byas ES

Effective:

Probationary Period: January 4, 2016-July 3, 2016 Salary: Step 1 \$21,626.00 (pro-rated)

Appropriation in Budget: A2250.163-09-0000 (General Fund)

January 4, 2016

MOTION BY: W. Funderburke SECOND BY: C. Croutch YEA: 3

NAY: 0

ABSTAIN: 0

## \*BLOCK VOTE ITEMS ii-iii

ii. Name: Hall, AndreaAppointment: ProbationaryPosition: Teacher AideReason: Open vacancy

Location: Washington Rose ES Effective: January 4, 2016

Probationary Period: January 4, 2016-July 3, 2016 Salary: Step 1 \$21,626.00 (pro-rated)

Appropriation in Budget: A2250.163-09-0000 (General Fund)

iii. Name: Anderson, Lesa
Appointment: Probationary
Position: Teacher Aide
Reason: Open vacancy
Location: Middle School
Effective: January 4, 2016

Probationary Period: January 4, 2016-July 3, 2016 Salary: Step 1 \$21,626.00 (pro-rated)

Appropriation in Budget: A2250.163-09-0000 (General Fund)

MOTION BY: W. Funderburke SECOND BY: C. Croutch YEA: 3

NAY: 0

ABSTAIN: 0

## \*BLOCK VOTE ITEMS i-ii

**c. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following classified staff member:

i. Name: Posada, Aldalis Appointment: Probationary

Position: Security Aide/10 month position

Replacing: Jose Mejia Location: High School Effective: January 4, 2016

Probationary Period: January 4, 2016-July 3, 2016

Salary: \$19.53/hour

Appropriation in Budget: A1622.160-09-0000 (General Fund)

ii. Name: Kingsberry, Steven

Appointment: Probationary

Position: Security Aide/10 month position

Replacing: Desmond Ellis

Location: Washington Rose ES Effective: January 4, 2016

Probationary Period: January 4, 2016-July 3, 2016

Salary: \$19.53/hour

Appropriation in Budget: A1622.160-09-0000 (General Fund)

MOTION BY: C. Croutch SECOND BY: W. Funderburke YEA: 3

NAY: <u>0</u>

ABSTAIN: 0

## \*BLOCK VOTE ITEMS d-e

**d. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following classified staff member:

Name: Johnson, Timothy

Position: Substitute Cleaner (part-time)

Effective: January 4, 2016 Salary: \$11.25 /hourly

Appropriation in Budget: A1620.164-09-0000

**e. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following classified staff member:

Name: Wheaton, Gail (retiree)

Position: Substitute Clerical (part-time)

Effective: January 4, 2015 Salary: \$15.50 /hourly

Appropriation in Budget: A2010.164-09-0000

MOTION BY: C. Croutch SECOND BY: W. Funderburke YEA: 3

NAY: <u>0</u>

ABSTAIN: 0

## SCHEDULE C EXTRA DUTY STIPEND

All fingerprint and background checks have been satisfactorily completed

## 1. EXTRA DUTY STIPENDS \*BLOCK VOTE

<u>Name</u>

**a. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education hereby approves the following individual for Website Building Directors for the 2015-2016 school year. The stipend is \$810.00.

<u>Name</u>	<u>Location</u>
Charles Brown, Daphne	Ulysses Byas ES
Rivera, Nicole	Washington Rose ES
Verstrate, Alexander	Middle School
Isom, Vivian	High School

Appropriation in Budget: A2859.158-04/05/07/08-0000 (General Fund)

**BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of the following certified faculty members for Homebound Instruction for the 2015-2016 school year. The rate of pay is the RTA contractual hourly rate of \$38.05.

**Position** 

Boben, Joyce	Teacher
Wallace, Denise	Teacher
Fils-Julien, Phara	Teacher
Abdullah-Washington, Yolanda	Teacher
Finch, Sheila	Special Education Teacher
Imbriano, Marie	Special Education Teacher
Menefee, Brenda	Special Education Teacher
Reid, Reeshemah	Special Education Teacher
Rivera, Nicole	Special Education Teacher
Rose, Charlotte	Special Education Teacher
Swanson, Regina	Special Education Teacher
Watson, Betsy	Special Education Teacher
Camen, Mia	Speech Teacher

Camen, Mia Speech Teacher Genova, Laura Speech Teacher Purisic, Seniha Psychologist Swinkin, Lidia Psychologist

Appropriation in Budget: A2250.170-09-0000 (General Fund)

c. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of the following individual for the Alternative Learning Academy for the 2015-2016 school year. The hourly rate of pay is \$22.21.

Name Position

Henry, Nicole Teaching Assistant

Appropriation in Budget: A2333.150-10-0000

MOTION BY: C. Croutch SECOND BY: W. Funderburke YEA: 3

NAY: <u>0</u>

ABSTAIN: 0

MOTION PASSED

# SCHEDULE F ADULT EDUCATION/EMPLOYMENT PREPARATION IN EDUCATION

## 1. ADULT EDUCATION/EMPLOYMENT PREPARATION IN EDUCATION

**a. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of the following certified faculty member as Adult Education Director. The rate of pay is \$50.00 per hour. Total hours not to exceed 12 hours per week.

Name Bailey, Donna

Funding Source: F2340.151-16-1625 (Employment Preparation in Education)

MOTION BY: C. Croutch SECOND BY: W. Funderburke YEA: 3

**NAY: 0** 

ABSTAIN: 0

## E. SCHOOL SERVICES

## 1. ITEM DISPOSAL

**a. BE IT RESOLVED,** that upon recommendation of the Interim Superintendent, the Board of Education hereby declares as surplus and authorizes disposal of the following items listed:

Asset ID	Serial #	Make	Model	Descri	ption A	<u>Acquisi</u>	tion Date*
20091153	N/A		N/A	N/A	Modular o	desk	1/1/2015
20141204	94F4M7T		Lexmark	X544	Printer		7/1/2010
20141295	3N61BKBQ227	7711F	Samsung	ML3051MD	Printer		7/1/2013
20093802	25C03509420H		Lexmark	C734n	Printer		9/8/2009
20095085	LPH36905		Xerox	Phaser 6200	Printer		N/A
20090035	87230300816		Syntax	LT32HVE	Monitor 1	/1/2009	)
20090036	87230300816		Syntax	LT32HVE	Monitor 1	/1/2009	)
20090805	4KJ4121		Dell	PowerEdge	Server		1/1/2007
20093786	0036126		Mitsubishi	XD221U	Projector		7/1/2009
20121781	KM3F860136L		Epson	Powerlite 83+	Projector		N/A
20121278			IBM	ThinkPad	Laptop		N/A
20121274			IBM	ThinkPad	Laptop		N/A
20121307			IBM	ThinkPad	Laptop		N/A
20121296			IBM	ThinkPad	Laptop		N/A
20121309			IBM	ThinkPad	Laptop		N/A
20121303			IBM	ThinkPad	Laptop		N/A
20121291			IBM	ThinkPad	Laptop		N/A
20121300			IBM	ThinkPad	Laptop		N/A
20121308			IBM	ThinkPad	Laptop		N/A
20121305			IBM	ThinkPad	Laptop		N/A
20121306			IBM	ThinkPad	Laptop		N/A
20121280			IBM	ThinkPad	Laptop		N/A
20121296			IBM	ThinkPad	Laptop		N/A
20121288			IBM	ThinkPad	Laptop		N/A
20121283			IBM	ThinkPad	Laptop		N/A
20121292			IBM	ThinkPad	Laptop		N/A
20121297			IBM	ThinkPad	Laptop		N/A
20121302			IBM	ThinkPad	Laptop		N/A
20121301			IBM	ThinkPad	Laptop		N/A
20121299			IBM	ThinkPad	Laptop		N/A
20121220			IBM	ThinkPad	Laptop		N/A
20121221			IBM	ThinkPad	Laptop		N/A
20121219			IBM	ThinkPad	Laptop		N/A
20121286			IBM	ThinkPad	Laptop		N/A
20121279			IBM	ThinkPad	Laptop		N/A
20121287			IBM	ThinkPad	Laptop		N/A
20121304			IBM	ThinkPad	Laptop		N/A
20121284			IBM	ThinkPad	Laptop		N/A
20121250			IBM	ThinkPad	Laptop		N/A
20121238			IBM	ThinkPad	Laptop		N/A
20121225			IBM	ThinkPad	Laptop		N/A
20121276			IBM	ThinkPad	Laptop		N/A
20121253			IBM	ThinkPad	Laptop		N/A

20121275	IBM	ThinkPad	Laptop	N/A
20121255	IBM	ThinkPad	Laptop	N/A
20121226	IBM	ThinkPad	Laptop	N/A
20121224	IBM	ThinkPad	Laptop	N/A
20121272	IBM	ThinkPad	Laptop	N/A
20121281	IBM	ThinkPad	Laptop	N/A
20121264	IBM	ThinkPad	Laptop	N/A

Asset ID	Serial #	Make	Model 1	Description	Acquisition Date*
20121271		IBM	ThinkPad	Laptop	N/A
20121290		IBM	ThinkPad	Laptop	N/A
20121223		IBM	ThinkPad	Laptop	N/A
20121210		IBM	ThinkPad	Laptop	N/A
20121274		IBM	ThinkPad	Laptop	N/A
20121222		IBM	ThinkPad	Laptop	N/A
20121285		IBM	ThinkPad	Laptop	N/A
20121293		IBM	ThinkPad	Laptop	N/A
20121249		IBM	ThinkPad	Laptop	N/A
20121228		IBM	ThinkPad	Laptop	N/A
20121227		IBM	ThinkPad	Laptop	N/A

Notes: the acquisition date may not be the date purchased, but the date captured in inventory.

The IBM ThinkPad laptops were donated to the District.

MOTION BY: W. Funderburke SECOND BY: C. Croutch YEA: 3

**NAY: 0** 

ABSTAIN: 0

## **CONSENT AGENDA ITEMS**

#### A. ORGANIZATIONAL ITEMS

## 1. APPROVAL OF BOARD MINUTES

**a. BE IT RESOLVED,** that the Board of Education hereby approves the minutes for the following months:

\*October 15, 2015 ~ Planning Meeting \*October 22, 2015 ~ Action Meeting (revised)

## 2. OUT OF STATE CONFERENCE

**a. BE IT RESOLVED,** that the Board of Education hereby approves the out of state American Association of School Administration National Conference on Education 2016 trip for Ms. Marnie Hazelton, Interim Superintendent to be held in Phoenix, Arizona, on Wednesday, February 11, 2016 through Saturday February 15, 2016. Total not to exceed \$2,000.00.

Appropriation in Budget: A1240.405-09-0000 Appropriation in Budget: A1240.406-09-0000

## **B. CURRICULUM & INSTRUCTION**

#### 1. APPROVAL OF COMMITTEE ON SPECIAL EDUCATION MINUTES

**a. BE IT RESOLVED,** that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the Committee on Special Education Classification and Placement Report for the period of November 2015.

## 2. OUT OF STATE FIELD TRIP

a. BE IT RESOLVED, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the out of state field trip on Thursday, March 17, 2016 for the Ulysses Byas School 3<sup>rd</sup> grade class to Liberty Science Center, Jersey City, NJ. Cost to the District not to exceed \$800.00.

Appropriation in Budget: A5510.438-04-0000

## D. HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT

## **SCHEDULE A**

## **CERTIFIED STAFF RESOLUTIONS**

## 1. CERTIFIED STAFF LEAVE REQUEST

**BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, a. the Board of Education hereby approves the leave request of the following certified faculty member:

> Casteneda, Annie Name: Position: **Teaching Assistant** Location:

High School

October 16, 2015-October 23, 2015 paid leave Effective:

October 26, 2015-November 2, 2015, unpaid leave

Reason: FMLA/ Family Illness

Name: Genova, Laura Position: Speech Teacher Location: Centennial ES

Effective: November 19, 2015-January 4, 2016 paid leave

FMLA/Illness Reason:

Gorousingh, Julia Name: Elementary Teacher Position: Location: Washington Rose ES

December 7, 2015-February 11, 2016 paid leave Effective:

February 12, 2016-March 31, 2016 unpaid leave

FMLA/Maternity Reason:

Name: Jackson, Carmen

Family and Consumer Science Teacher Position:

Location: High School

October 14, 2015-January 1, 2016 paid leave Effective:

Reason: FMLA/Illness

Name: Jackson, Cassandra

Position: Interim Assistant Principal

Location: High School

October 15, 2015- December 15, 2015 paid leave Effective:

Reason: FMLA/Illness

Joosten, Tracy Nane: Elementary Teacher Position: Ulysses Byas ES Location:

November 9, 2015- November 20, 2015 paid leave Effective:

Reason: FMLA/Illness

#### 2. CERTIFIED STAFF RESIGNATION

**a. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the resignation of the following certified faculty member:

Name: Dulin, Dashana

Position: Special Education Teacher

Location: Roosevelt HS
Effective: December 20, 2015

## SCHEDULE B CLASSIFIED STAFF RESOLUTIONS

## 1. CLASSIFIED STAFF RESIGNATIONS

**a. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the resignation of the following classified staff members:

Name: Johnson, Rashaad
Position: Teacher Aide
Location: Middle School
Effective: November 22, 2015

Name: Woods, Akeem
Position: Teacher Aide
Location: Centennial ES
Effective: November 22, 2015

Name: Bates, Gwendolyn
Position: Teacher Aide
Location: Centennial ES
Effective: November 22, 2015

Name: Torres, Martin
Position: Teacher Aide
Location: Centennial ES
Effective: November 22, 2015

## 2. CLASSIFIED STAFF LEAVE REQUEST

**a. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the leave request of the following classified staff members:

Name: McKelvey, David

Position: Cleaner Location: High School

Effective: September 11, 2015-September 16, 2015 paid leave

September 17, 2015-TBD unpaid leave

Reason: FMLA/ Illness

# SCHEDULE E SUBSTITUTE TEACHERS

All fingerprint and background checks have been satisfactorily completed

## 1. SUBSTITUTE TEACHERS

**a. BE IT RESOLVED,** that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following substitute teachers. The non- certified rate of pay is \$90.00 per diem and the certified rate of pay is \$110.00 per diem.

NameRateSwinson, David\$90.00Schiavetta, Robert\$110.00Eredita, Philip\$90.00

Appropriation in Budget: A2110.140-09-0000 (General Fund)

## MOTION TO APPROVE ALL ITEMS ON THE CONSENT AGENDA

**a. BE IT RESOLVED,** that the Board of Education hereby approves all items on the Consent Agenda, as indicated above.

MOTION BY: W. Funderburke SECOND BY: C. Croutch YEA: 3

NAY: <u>0</u>

ABSTAIN: 0

## XI. QUESTIONS/COMMENTS FROM THE PUBLIC

At this time, the public is given the opportunity to address the Board of Education. Please be mindful that all questions/comments must be directed to the Board of Education. Each speaker will be allowed to address the Board <u>once</u>, for a maximum of <u>three (3) minutes</u>.

\*Mrs. Funderburke left the meeting 9:25 p.m.

XII. ADJOURNMENT

TIME:

\*Meeting end due to a technicality of no quorum

Next Board Meeting (PLANNING)

Date: January 14, 2016

Time: 5:00 pm

# SUPPLEMENTAL AGENDA

## C. BUSINESS

#### 1. CLAIMS AUDIT REPORT

- **a. BE IT RESOLVED,** that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the Claims Audit Report for the month of **September 2015**.
  - **b. BE IT RESOLVED,** that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the Claims Audit Report for the month of **October 2015**.

MOTION BY: C. Croutch SECOND BY: W. Funderburke YEA: 3

NAY:

ABSTAIN: 0

MOTION PASSED

## 2. TREASURERS REPORT

- a. **BE IT RESOLVED,** that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the **Treasurer's Report** for the month of **September 2015**.
- b. BE IT RESOLVED, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the Treasurer's Report for the month of October 2015.

MOTION BY: W. Funderburke SECOND BY: C. Croutch YEA: 3

NAY: 0

**ABSTAIN: 0** 

## 3. WARRANTS REPORT

a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the **Warrants Report** for the month of **September 2015**.

FUND NAME	FUND	SEPTEMBER
General Fund	Fund A	3,145,463.42
Federal/State Grants	Fund F	114,723.14
Capital Projects	Fund H	57129.25
Cafeteria	Fund C	4,686.72
Trust and Agency	Fund T & A	398,166.82
Debt Service	Fund V	No Payment Due
Academic Improvement		
Grant	Fund AIG 1	No Payment Due

**b. BE IT RESOLVED,** that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the **Warrants Report** for the month of **October 2015**.

FUND NAME	FUND	OCTOBER
General Fund	Fund A	1,363,566.84
Federal/State Grants	Fund F	328,190.37
Capital Projects	Fund H	42327.89
Cafeteria	Fund C	166,881.48
Trust and Agency	Fund T & A	437,047.51
Debt Service	Fund V	No Payment Due
Academic Improvement Grant	Fund AIG 1	No Payment Due

MOTION BY: W. Funderburke SECOND BY: C. Croutch YEA: 3

NAY: <u>0</u>

ABSTAIN: <u>0</u>
MOTION PASSED

#### D. HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT

## **SCHEDULE A**

#### **CERTIFIED STAFF RESOLUTIONS**

All fingerprint and background checks have been satisfactorily completed

#### 1. CERTIFIED STAFF TERMINATION

**a. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education hereby terminates the employment of the probationary employee named in the attached confidential Schedule "A", effective March 17, 2016.

MOTION BY: W. Funderburke SECOND BY: C. Croutch YEA: 3

NAY: <u>0</u>

ABSTAIN: 0

MOTION TO TABLE

#### 2. CERTIFIED STAFF APPOINTMENT

**a. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the probationary appointment of the **Prasad**, **Amy**:

Tenure Area: Math Teacher
Date of Commencement: January 4, 2016
Date of Expiration: January 4, 2020

Certification: Mathematics 7-12/Initial

Salary: BA Step 2 \$54,952.00 (pro-rated)

Appropriation in Budget: A2110.130-07-AIG2 (General Fund)

\*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.

MOTION BY: W. Funderburke SECOND BY: C. Croutch YEA: 3

**NAY: 0** 

ABSTAIN: 0

## **SCHEDULE B**

## **CLASSIFIED STAFF RESOLUTIONS**

All fingerprint and background checks have been satisfactorily completed

## 1. CLASSIFIED STAFF RESIGNATION

**a. BE IT RESOLVED**, upon the recommendation of the Interim Superintendent of Schools, the Board of Education hereby approves the resignation of the following classified staff member:

Name: Solomon, David Location: Roosevelt HS Effective: December 17, 2015

MOTION BY: W. Funderburke SECOND BY: C. Croutch YEA: 3

NAY: <u>0</u>

ABSTAIN: 0

MOTION PASSED

## SCHEDULE D TENURE

## 1. TENURE

**a. BE IT RESOLVED,** that upon the recommendation of the Interim Superintendent, the Board of Education hereby recommends granting tenure to the following certified faculty member:

Name: Torres, Beverly
Tenure Date: January 17, 2016
Date of Hire: January 17, 2013
Position: Social Worker
Location: Roosevelt MS

MOTION BY: W. Funderburke SECOND BY: C. Croutch YEA: 3

**NAY: 0** 

ABSTAIN: 0

## **THURSDAY, DECEMBER 17, 2015**

#### ROOSEVELT BOARD OF EDUCATION AGENDA

## SCHEDULE C EXTRA DUTY SCHEDULE

## 1. EXTRA DUTY STIPEND

**a. BE IT RESOLVED**, upon the recommendation of the Interim Superintendent of Schools, the Board of Education hereby approves the **resignation** of the following individual as the Girls' Varsity Basketball Assistant Coach:

Name: Smith, Markina Location: Roosevelt HS

Effective: December 17, 2015

**b. BE IT RESOLVED**, upon the recommendation of the Interim Superintendent of Schools, the Board of Education hereby approves the **appointment** of the following individual as the Girls' Varsity Basketball Assistant Coach:

Name: London, Peter

Stipend: \$2,996.00 (pro-rated) Effective: December 18, 2015

A2855.158-08-0000

MOTION BY: W. Funderburke SECOND BY: C. Croutch YEA: 3

NAY: 0

ABSTAIN: 0

# SUPPLEMENTAL AGENDA B

## **B. CURRICULUM & INSTRUCTION**

## 1. OUT OF STATE FIELD TRIP

**a. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the out of state trip for seven RUFSD students on December 20, 2015 at 9:30 a.m. to 6:00 p.m. traveling to East Rufterford, NJ for a NFL game on behalf of the USA Football – Heart of a Giant Organization.

MOTION BY: W. Funderburke SECOND BY: C. Croutch YEA: 3

**NAY:** <u>0</u>

ABSTAIN: 0